



YMCA JOB POSTING

Job title: Assistant Teachers (Permanent and Supply)

Placement: Ongoing

SITUATION:

The YMCA of Simcoe/Muskoka can trace back its roots more than 100 years. Currently, the YMCA of Simcoe/Muskoka serves over 60,000 people in Simcoe County, District of Muskoka and Parry Sound. With a staff complement in excess of 700 full and part-time people, combined with more than 3,000 volunteers and donors, and an operating budget of \$24 million, the YMCA of Simcoe/Muskoka serves over 19,000 annual members and participants through its seven centres in Barrie, Collingwood, Innisfil, Midland, Orillia, Parry Sound and Wasaga Beach. Our Innisfil Centre opened in the fall of 2008 with great success, and we are in the early development stages of a new 75,000 square foot YMCA centre in Barrie to open between 2010 and 2012.

The YMCA of Simcoe/Muskoka has 53 licensed YMCA Child Care Centres providing services to greater than 3,000 families, making it the largest Child Care provider in the region. Over 45,000 day campers and 800 residence campers register in our summer programs. More than 15,000 people are served through leadership development, outdoor education and family programs at YMCA Geneva Park, and staff counsels over 20,000 people in several employment centres and programs across our region, including Huntsville and Parry Sound. Newcomers to our area receive guidance in settling into their new life in Canada, through our YMCA Newcomer Services program. Our YMCA of Simcoe/Muskoka works hard to ensure children and families have the tools, the knowledge and the services to remain healthy and safe. The YMCA promotes positive health messages and opportunities for children and their families to live healthy and active lifestyles.

As our Mission Statement affirms, "The YMCA is a charity that excels in strengthening our communities by providing opportunities for all to grow in Spirit, Mind and Body." Our Vision is to be recognized as the community leader in lifelong health and personal growth.

REQUIRE:

The YMCA of Simcoe/Muskoka under the direction of the Vice President of Child and Family Development operates 31 child care centres, an additional 22 satellite school age programs and a home child care program in Muskoka licensed by the Ministry of Community, Youth and Children's Services. The Child and Family Development Department is currently seeking individuals to fill Assistant Teacher positions, through out Simcoe County, District of Muskoka and Parry Sound.

A highly motivated individual responsible for the planning and implementation of an age appropriate program designed to meet the developmental needs of the individual child. The incumbent will ensure adherence to the YMCA Mission, Core Values, Vision as well as all legislative requirements set forth by the Ministry of Community, Family and Children's Services, County of Simcoe, Public Health, and Fire Chief.

COMPETENCIES:

Communication-communicates in a thorough, clear and timely manner.

Teamwork-participates actively in a team for organizational effectiveness.

Creativity and Innovation-develops new ways or adapts existing ideas to help us achieve desired results.

Flexibility- ability to readily modify the program in order to satisfy the needs of participants providing that safety requirements are met.

Concern for health and safety-acknowledges and understands how to manage and educate others of risk and harm reduction.

The incumbent must possess:

1. Up to date first aid and CPR training.
2. Clear police reference check.
3. Excellent interpersonal and communication skills, both written and verbal.
4. A minimum of two years experience working with young children.

All interested in applying should put their intentions in a written cover letter and forward with resume to Deb Lindemann.

Deb Lindemann
Manager, Child and Family Development
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