

The YMCA Camper Code of Conduct

As a camper, I pledge that:

- I will care for myself, those around me, and our environment
- I will make honesty the basis of all relationships and interactions
- I will accept all campers and allow everyone equal opportunity to participate
- I will respect myself, others, and the program environment
- I will be responsible for my own actions, attitudes, and behaviours

If a camper does not follow the code of conduct, we will take the following steps:

Step 1: Staff will redirect the camper to more appropriate behaviour. The camper will be reminded of the code of conduct and camp rules.

Step 2: If the inappropriate behaviour continues, staff will document the situation using a 'problem solving plan'. This document will include an overview of the inappropriate behaviour, what provoked the situation, and the corrective action taken. Staff will notify the Director of the situation. The Director will discuss the situation with parents/guardians and provide a copy of the problem-solving plan.

Step 3: If the inappropriate behaviour continues, the Director or their designate will contact parents/guardians to discuss the situation. Depending on the behaviour, the Director may request that the camper be picked up early or be removed from the program for the remainder of the week(s).

The following behaviours are not acceptable and may result in the immediate removal of a participant for the remainder of the day or program:

- Endangering the health and safety of participants, staff, members, or volunteers
- Stealing or damaging YMCA or personal property
- Leaving the program without permission
- Continual disruption of camp programming
- Refusing to follow the code of conduct or program rules
- Using profanity, vulgarity, or obscenity
- Refusing to participate in activities or cooperate with staff
- Physical violence or bullying/teasing toward another participant, staff, member, or volunteer